URBANA PARK DISTRICT BOARD SELF-ASSESSMENT SURVEY

Please rate your assessment of the entire Board of Commissioners' performance on a scale of 1 – 5, with 1-- Not At All Satisfied with our Performance to 5 – Very Satisfied with our Performance. Record your number by the side of the question.

How satisfied are you that as an effective governing body, the board:

1. Monitors and evaluates the performance of the executive director on a regular basis?
2. Ensures legal compliance with federal, state, and local regulations?
3. Ensures that government contract obligations are fulfilled?
4. Monitors financial performance and projections on a regular basis?
5. Has a strategic vision for the organization?
6. Has adopted a conflict of interest/ethics policy that is discussed regularly?
7. Currently contains an appropriate range of expertise and diversity to make it an effective governing body?
8. Regularly assesses its own work?

How satisfied are you that most or all board members:

9. Understand the mission and purpose of the organization?
10. Are adequately knowledgeable about the organization's programs and services?
11. Act as ambassadors to the community on behalf of the organization and its constituencies?
12. Follow through on commitments they have made as board members?
13. Refrain from micro managing staff?
14. Understand the respective roles of the board and staff?
15. Are appropriately involved in board activities?
16. When in the minority of a decision, support the majority of the board in their decision, even though you don't agree with it?
17. Seek learning opportunities to become a better board member?
18. Are cooperative with other board members and demonstrate teamwork among the board?

Please comment:

19. What information—whether about the organization, or the parks and recreation industry—would you like to get to help you be a better board member?

20. When you joined the board, did you have ideas on how you would help the organization that haven't happened? If so, how can your ideas happen?

21. What suggestions/questions do you have for the board chair or the executive director about the board, your own role, or any other aspect of the organization?

22. Any other general comments?