



It is the mission of the Urbana Park District to:

- Improve the quality of life of its citizens through a responsive, efficient, and creative park and recreation system,
- Pursue excellence in a variety of programs, parks, and special facilities that contribute to the attractiveness of neighborhoods, conservation of the environment, and the overall health of the community.

**NOTICE AND AGENDA OF MEETING
URBANA PARK DISTRICT BOARD OF COMMISSIONERS
BOARD STUDY SESSION
TUESDAY, OCTOBER 5, 2021
6:30 PM
PLANNING & OPERATIONS FACILITY
1011 E. KERR AVENUE
URBANA, IL 61802**

Board Study Sessions are designed for the Board to study, review and discuss specific topics. Actions are not typically taken during a Study Session, unless specifically noted on the agenda.

I. Call to Order

A. Remote Attendance

The Board may authorize, by a voice vote of the physically present board members, any Commissioner wishing to attend remotely, pursuant to the UPD Remote Attendance Policy (Ord 2017-03).

II. Accept Agenda

III. Public Comment

Any member of the public may make a brief statement at this time within the public participation rules of the Board.

IV. Discussion

A. Mission and Vision

B. Urbana Park District COVID-19 Vaccine Mandate

V. Comments from Commissioners

VI. Adjourn

Note: This Meeting Agenda and its supporting materials are on the UPD website at <http://www.urbanaparks.org/documents/index.html>, choose the “Public Meetings” category and search for the meeting information you wish to download.

MISSION STATEMENT

CURRENT MISSION STATEMENT

It is the mission of the Urbana Park District to:

- Improve the quality of life of its citizens through a responsive, efficient, and creative park and recreation system
- Pursue excellence in a variety of programs, parks and special facilities that contribute to the attractiveness of neighborhoods, conservation of the environment and overall health of the community.

PROPOSED REVISIONS TO MISSION STATEMENT FOR DISCUSSION

It is the mission of the Urbana Park District to:

- Make everyone and anyone feel that “You Belong Here”
- Enhance the attractiveness of our diverse community through a sustainable park and recreation system that is uniquely Urbana
- Improve the overall health and wellness of the public through accessible and inclusive programs, parks, and facilities

VISION STATEMENT

CURRENT VISION STATEMENT

To expand the District’s legacy of delivering parks, natural areas, recreation facilities, and programs that improve the quality of life, sense of community and value for residents and users.

PROPOSED REVISIONS TO VISION STATEMENT FOR DISCUSSION

We aspire to expand the District’s legacy of delivering parks, natural areas, trails, recreation facilities, and programs that improve the quality of life, sense of community and value for residents and users.

8.22 Communicable Diseases

- A. Employees - Employees with communicable diseases may be permitted to retain their employment with the District only upon condition that the communicable disease will not create an undue hardship to the District and there is no reasonable risk of transmission of the disease to employees of the District and/or users of District facilities or programs.
- B. Review Procedures - Upon being informed that an employee has or is reasonably suspected of having a communicable disease, the District may temporarily exclude the employee from work with pay pending a physical and/or medical examination of the employee to determine the communicable disease, if any, and the potential for transmission of the disease. The employee shall be evaluated by a physician and/or medical staff selected by the District. Every effort shall be made to complete the physical and/or medical examination in a timely and prompt manner.
- C. Confidentiality - The employee's medical condition shall be disclosed only to the extent necessary to minimize the health risk to other District employees and District patrons.
- D. Dismissal - If the Director, based upon the medical and physical examination, determines that the employee's communicable disease is a serious health risk to other District employees and/or District patrons, the employee may be terminated.
- E. Continued Employment - If the employee's communicable disease does not create an immediate danger to employees and/or patrons, the District retains the right to periodically conduct a physical and medical examination upon the employee to re-evaluate whether the employee's communicable disease permits continued employment. If the subsequent medical and/or physical examination reveal that the employee's communicable disease is unsafe to employees and/or patrons, the employee will be terminated.
- F. Vaccination - All employees are required to receive vaccinations to prevent communicable diseases as determined by the District, unless a reasonable accommodation is approved. Employees not in compliance with this policy will be placed on unpaid leave until their employment status is determined by the human resources department. Employees will be notified as to the type of vaccination(s) covered by this policy and the timeframe(s) for having the vaccine(s) administered. Urbana Park District will provide a list of locations to assist employees in receiving the vaccine on their own. Before the stated deadlines to be vaccinated have expired, employees will be required to provide either proof of vaccination or an approved reasonable accommodation to be exempted from the requirements. Employees in need of an exemption from this policy due to a medical reason, or because of a sincerely held religious belief must submit a completed Request for Accommodation form to the human resources department to begin the interactive accommodation process as soon as possible after vaccination deadlines have been announced. Accommodations will be granted where they do not cause Urbana Park District undue hardship or pose a direct threat to the health and safety of others.



COVID-19 Vaccine Medical Exception Request Form

Instructions: If you are requesting an exception from the Urbana Park District's COVID-19 vaccination requirement for medical reasons you must fill out this form and **submit it to your supervisor**.

I am requesting an exception from the Urbana Park District's COVID-19 vaccination requirement on the basis of vaccination being medically contraindicated for a diagnosed medical condition or disability entitling me to accommodation, as certified by my medical provider below.

Individual's name:	Date of birth:
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Signature:	Date:
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Please note that if your exception request is approved, you may be required to take additional steps to protect you and others from contracting and spreading COVID-19. Submission of your request is not a guarantee of its approval, and additional information may be required to support an exemption.

Statement from Medical Provider

Your patient, named above, has requested an exception to the Urbana Park District's COVID-19 vaccination requirement on the basis of a medical contraindication or disability entitling them to accommodation. Please provide the information below.

Please check an option below and complete related questions:

The patient should not receive the COVID-19 vaccination due as it is contraindicated for a medical condition or should not be given as an appropriate accommodation for their disability.

What is the patient's medical condition or disability that justifies an exemption from the COVID-19 vaccination requirement?

Please describe how the patient's medical condition or disability would be impacted by receiving the COVID-19 vaccination:

The patient may not receive a certain type of COVID-19 vaccination. The patient may receive a vaccination manufactured by _____.

Yes No Is the medical condition or disability permanent?

Yes No Is the medical condition or disability temporary? If yes, what is the expected duration?

The patient may receive a COVID-19 vaccination

I certify the above information to be true and accurate.

Printed name of medical provider:	Date:
Signature of medical provider:	Work address:
	Work telephone number:



COVID-19 Vaccine Religious Exception Request Form

Instructions: If you are requesting an exception from the Urbana Park District's COVID-19 vaccination requirement on the basis of the vaccination being contrary to your sincerely held religious belief, practice or observance, you must fill out this form and **submit it to your supervisor.**

I am requesting an exception from the COVID-19 vaccination requirement on the basis of the vaccination being contrary to my sincerely held religious belief, practice or observance.

Individual's name:	Date of birth:
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Please note that if your exception request is approved, you may be required to take additional steps to protect you and others from contracting and spreading COVID-19. Submission of your request is not a guarantee of its approval, and additional information may be required to support an exemption.

Please check the box below and provide the supporting information requested:

- Receiving the COVID-19 vaccination is contrary to my sincerely held religious belief, practice or observance as described below.

Please describe your sincerely held religious belief, practice or observance and how it affects your ability to receive a COVID-19 vaccination:

I certify the above information to be true and accurate and that I sincerely hold the religious belief, practice or observance as described above.

Signature:	Date:
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