

**Urbana Park District : Illinois Public Act 097-0609 : FY27
Total Compensation Package Effective 5/1/2026, Approved 4/14/2026**

Position	Name	Salary	Health Insurance	Auto Allowance	Cell Phone Allowance	Performance Bonus	Paid Leave	Total Compensation
Executive Director	Rachel Lenz	\$ 148,390.00	\$ 10,561.80	\$ 7,500.00	\$ 600.00	\$ 2,000.00	168.01	\$ 169,051.80
Superintendent of Recreation	Richard Emberson	\$ 114,425.51	\$ 2,500.00	\$ 6,930.00	\$ 600.00	-	220.01	\$ 124,455.51
Superintendent of Planning & Operations	Derek Liebert	\$ 112,090.97	\$ 2,500.00	\$ 6,930.00	\$ 600.00	-	220.01	\$ 122,120.97
Superintendent of Business Services	Laura Orcutt	\$ 101,184.72	\$ 10,561.80	\$ 5,000.00	\$ 600.00	-	168.01	\$ 117,346.52
Outreach and Wellness Manager	Jameel Jones	\$ 94,415.62	\$ 10,561.80	\$ -	\$ 600.00	-	168.01	\$ 105,577.42
Community Program Manager	Janet Soesbe	\$ 77,283.92	\$ 10,561.80	\$ -	\$ 600.00	-	220.01	\$ 88,445.72
Facilities Maintenance Supervisor	Luke Fisher	\$ 75,782.61	\$ 10,561.80	\$ -	\$ 600.00	-	168.01	\$ 86,944.41
Grounds Maintenance Supervisor	Rich McMahon	\$ 74,313.57	\$ 10,561.80	\$ -	\$ 600.00	\$ 1,000.00	220.01	\$ 86,475.37
Project Manager	Andy Rousseau	\$ 82,823.94	\$ 2,500.00	\$ -	\$ 600.00	-	220.01	\$ 85,923.94
Aquatics Maintenance Supervisor	Jacob Bragg	\$ 70,103.25	\$ 10,561.80	\$ -	\$ 600.00	-	194.01	\$ 81,265.05
Environmental Program Manager	Amy Banner	\$ 67,451.23	\$ 10,561.80	\$ -	\$ 600.00	-	168.01	\$ 78,613.03
Human Resources Manager	Alex Ivanova	\$ 74,313.57	\$ 2,500.00	\$ -	\$ 600.00	-	220.01	\$ 77,413.57

(in hours)